



# Ethics & Compliance Training

Powered by  
NAVEXEngage

## Inform, Educate and Empower your Employees

With limited budgets and diversified workforces, organizations are challenged with demonstrating the value and effectiveness of resources spent. Companies need confidence that their employees are well-equipped to respond correctly when situations arise that could put the organization at risk. Effective ethics and compliance training programs help manage risks because they improve company culture, satisfy federal and state training mandates, deliver management efficiencies, and align with an organization's values.

NAVEXEngage, NAVEX's Online Ethics and Compliance Training, delivers industry-leading training courses easily managed in the NAVEX One platform – all critical in running a reputable and successful organization.

### How E&C Training Improves Company Culture and Reduces Risk

NAVEX's Ethics and Compliance Training is dynamic, contemporary and addresses the most pressing ethics and compliance topics. We offer a variety of course lengths and communication tools to ensure learners are engaged and empowered. Training managed on the NAVEX One platform provides the sophisticated program management and reporting tools today's E&C professionals need to demonstrate program effectiveness to internal and external stakeholders.

#### ■ Create Value with Effective Training Content

NAVEXEngage delivers topical and legally vetted course content addressing compliance, conduct, employment law and information security risks, seamlessly managed within the NAVEX One platform or on the customer's preferred learning management system.

- Developed by experts in ethics and compliance with decades of experience, allowing unmatched clarity and accuracy on core topics and their implications
- Set up to align with an organization's values and promote a culture of ethics and respect while reducing the opportunity for undue risk in your organization

## ■ Stay Current and Satisfy Requirements

With our flexible subscription model, customers can swap course titles annually to train on all necessary topics and exceed strategic training objectives.

- Designed to withstand legal scrutiny and help organizations meet the demands of federal and local training mandates
- Updated regularly to ensure employees are being trained on the most current laws, regulations and applications to real-world scenarios

## ■ Drive Engagement in the Way People Learn

NAVEXEngage training courses are designed for optimal learner retention and comprehension. Each full-length course includes interactive elements throughout requiring the learners' attention and focus.

- Some courses offered in the Adaptive Learning format allows organizations to train on more topics while reducing re-training fatigue. It rewards a learners' proficiency by allowing them to skip over content they are proficient in, and focus on areas they need to review
- Micro Learnings should be deployed throughout the year for continued reinforcement
- Training can be taken anywhere at any time on desktop and mobile devices – perfect for employees who are on the go or do not have a set workstation

Feature	Benefit
Legally Vetted Course Content	NAVEX course content is vetted by one of the world's leading legal firms, Baker McKenzie
Endorsed by Leading Associations	Our training solution is endorsed by the Society of Human Resources Management (SHRM) and The Association of Corporate Counsel (ACC)
Micro Learnings	Our micro learning library addresses key topics in 2–8-minute trainings. This allows for continued reinforcement of critical topics covered in the full-length courses with shorter time commitments
Globally Optimized	Courseware localized allowing learners to train in their preferred languages. American region course titles available in 3 languages; Global courses available in 14 standard languages– translate (dub/overlay audio and translated text)
Robust Completion Tracking	The NAVEX One platform automates completion data and provides an audit trail
Adaptive Learning Courses	NAVEX offers certain courses in the Adaptive Learning format which tailors the content to the needs of each individual learner. This format makes the most efficient use of employee time
Customizations Available	NAVEX courses can be customized to organizational needs. By allowing custom video content and company logos, learners feel like they are in a custom environment built specifically for their organization
Vetted Against Accessibility Standards	Adaptive Learning course titles are designed with Section 508, WCAG, and EU Web Accessibility Directive standards in mind, reaching more learners

## Part of the NAVEX One Platform

A strong ethics and compliance training program is critical to running a productive, reputable, and successful organization. NAVEX Engage Ethics and Compliance Training can be seamlessly managed in the NAVEX One platform.

No matter what stage you are at in building or maintaining your GRC program, the NAVEX One Platform allows you to manage all those efforts simply, efficiently and holistically. Our proven solutions work together to provide a holistic view of risk, automated processes and insights needed to promote strong cultures, protect against unwanted risk and preserve the environment through sustainable practices.