NAVEX GLOBAL

Workplace Whistleblowing: What your board needs to know

With remote and flexible working trends here to stay, it is more important than ever that senior executives and board members understand the importance of providing access to a confidential whistleblowing channel.

From health & safety, and harassment & discrimination, to data privacy, misconduct, anti-bribery and conflicts of interest, organisations should ensure their employees and stakeholders can always safely speak up about their concerns, no matter where they are located.

Below are 8 key facts your board needs to know about workplace whistleblowing.

What is a whistleblower?

A whistleblower is an employee, or third party stakeholder, who has a concern or suspicion of wrongdoing that may have occurred within the workplace. The concern may be about a criminal offence, a breach of a legal or ethical duty, and is made confidentially to senior management, or to a third party, to maintain anonymised channels, or submitted through a dedicated whistleblowing hotline. The whistleblower can submit a report externally to the appropriate industry or government body.

Whistleblowing channels are known by many names...

- Whistleblowing hotline
- Fraud hotline
- Integrity line
- Ethics helpline
- Confidential helpline
- Speak-up line
- Alert line
- Lookout
- Lookout
- Lookout