



THE WAY WE PLAY

ELECTRONIC ARTS
GLOBAL CODE OF CONDUCT



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Know the Code



Respect
Each Other



Protect Our Company
and Our Players



Play Fair



Know the
Rules



Resources

MESSAGE FROM THE CEO



At Electronic Arts, we strive to be the World's Greatest Games Company. A safe, positive and ethical work environment allows us to deliver amazing experiences that inspire the world to play. This is why we have EA's Global Code of Conduct – principles for all employees to guide our daily work and operate as one global team.

The Code of Conduct covers a wide range of topics to ensure we are leading in all that we do. As a creative organization, we work with industry-leading technology, globally recognized business partners and intellectual property – this is the foundation for the experiences we deliver to players around the world. We have the responsibility to ensure we do the right thing to protect and support everyone we work with, as well as on behalf of, including players, colleagues, business partners, and shareholders.

Please take the time to read and understand our Code of Conduct, and if you have any questions or concerns, please reach out to your manager or the appropriate contact listed in the Code. We will treat any concerns or issues as confidentially and respectfully as possible, as we work to provide the guidance you need.

Thank you for your hard work and dedication to our team at Electronic Arts.

ANDREW WILSON
Chief Executive Officer



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THE WAY WE PLAY

At EA, we strive to be the World's Greatest Games Company. It's a challenging goal, and to achieve it, our actions must reinforce a culture where:



01 OUR EMPLOYEES
ARE OUR GREATEST STRENGTH.



02 PLAYER RELATIONSHIPS ARE
OUR MOST VALUABLE ASSET.



03 OUR PASSION, CREATIVITY AND
INNOVATION, COMBINED WITH A DEEP
COMMITMENT TO OUR PLAYERS,
ALLOW US TO CREATE AMAZING THINGS.



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PLAY FAIR

Our success is only meaningful when it's based on fair play. We never bend the rules on ethics and business practices. Instead, we rely on our drive, talent and strength as a team.



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