






# Weatherford®

CODE OF BUSINESS CONDUCT

 **Our Promise**

 **Our People and Our Planet**

 **Our Company**

 **Our Relationships and Our Industry**

# Our Values



**ETHICS  
AND INTEGRITY**



**COLLABORATION  
AND PARTNERSHIP**



**DISCIPLINE  
AND ACCOUNTABILITY**



**FLAWLESS  
EXECUTION**



**INNOVATION AND  
TECHNOLOGY LEADERSHIP**



**COMMITMENT  
TO SUSTAINABILITY**



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# We Protect Our Assets

## OUR COMMITMENT

We believe in using Weatherford assets for Weatherford business and safeguarding them from loss, damage, abuse, theft, waste, fraud, and misuse. We show respect for the property, technology, systems, equipment, information, and facilities that are entrusted to us to ensure they are preserved, protected, and managed properly.

Occasional personal use of our technology assets is permitted, within reason, as long as it does not compromise our interests or affect your job performance or that of your coworkers. Keep in mind that use of Weatherford-issued technology assets (computer, phone, etc.) may be monitored, in line with our Computer Use and Privacy policies and applicable law.

## A COMPANY ASSET IS

Anything owned by the company – tangible or intangible – that provides value for the Company, including physical property, electronic/technology assets, information assets, and intellectual property.

## YOUR RESPONSIBILITIES

### Be a good steward of our physical assets.

Use them as they were intended to be used in the locations where Weatherford chooses to operate. Secure and protect them and report any instances of misuse or fraud. Do not borrow or remove property from Weatherford premises without proper authorization and do not use our assets to support personal activities.

### AN ASSET CAN BE:



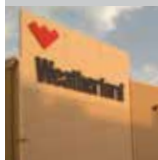
**Physical:** facilities, equipment, office supplies, hardware, tools, materials, vehicles



**Electronic:** hardware, software, email, voicemail, information technology



**Information:** personal data, customer drilling data, R&D plans, product designs or drawings, technical information, marketing plans, customer lists, costs, data, spreadsheets, and processes



**Intellectual property:** patents, trademarks, copyrights, trade secrets, service marks



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# We Know the Rules About Gifts, Entertainment, and Travel

## OUR COMMITMENT

We believe in building good working relationships that are in line with our obligation to comply with our Code and use good judgment, discretion, and moderation when giving or receiving gifts or entertainment. Our Code and related standards, business practices, and guidance help us to draw the line between offers that are within the bounds of good business practice and those that could compromise – or appear to compromise – our own professional judgment or the judgment of our customers.

Gifts, entertainment, and travel-related expenses must be appropriate and reasonable, recorded accurately and completely in our books and records, and never create a sense or appearance of obligation.



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