



GET INVOLVED-RESPONSIBLY

We believe individuals have the power to make a positive difference in their communities, but in your political activities:

- Keep your personal political activities legal and separate from your work.
- Use your own time, funds and resources (like printers, copiers or phones). Never use work time or resources to support your activities.
- Don't speak or make contributions on behalf of our organization unless you're authorized to do so.

Use care in your political activities and keep them separate from your duties to our organization. If you have questions about what is appropriate – and what isn't – talk with your manager or another internal resource.



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