



# FOCUS ON

# FAIRNESS

## Help uphold our commitment to fairness and equity:

- Recruit applicants from diverse sources.
- Evaluate applicants and employees on their qualifications and performance.
- Identify your own racial biases – don't let them affect your work decisions.
- Take discrimination complaints seriously and escalate them appropriately.
- Hold employees accountable for their words and actions.

Discrimination hurts us all. When you prevent it, you help us create a workplace where everyone has an equal chance to succeed. If you suspect discrimination, talk to your manager or another internal resource.



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