



Workplace Equity, Inclusion & Culture Training Curriculum

This collection of courses and micro learnings will help your organization provide critical training on topics such as the importance of diversity, equity and inclusion, managing implicit bias, harassment and discrimination prevention with an emphasis on race and ethnicity, micro-inequities and respect.

Utilizing these courses on this time scale allows your organization to ensure your employees are aware of your policies and expectations. Greater awareness enables your employees to understand your expectations of them, how their behaviors contribute to a culture of inclusion and respect, and the consequences of their actions.

Employers Training Learners in the US & Canada

Topic Area	Selected Courses (C) and Micro Learnings (ML) (below)	Manager (M) and Employee (E) Versions (at right)	2021		2022		2023		2024	
			M	E	M	E	M	E	M	E
Diversity, Equity & Inclusion	C Diversity, Equity & Inclusion		•	•			•	•		
	ML Diversity & Inclusion: Diversity Benefits Everyone		•	•						•
	ML Diversity & Inclusion: Microaggression				•	•				
	ML Diversity & Inclusion: Managing Bias Through the Employment Relationship						•			
	ML Unconscious Bias: Promoting Fairness in the Workplace									•
Discrimination	C Discrimination-Free Workplace (Basics)				•					
	C Discrimination-Free Workplace (Advanced)									•
	ML Racial Discrimination: Focus on Fairness		•							
	ML Racial Harassment: Keeping the Workplace Respectful						•	•		
Harassment	C Workplace Harassment (v.9)		•	•	•	•	•	•	•	•
	C Workplace Harassment & Violence Prevention: Canadian Edition		•	•	•	•	•	•	•	•
Total Courses Each Year			2-3		2-3		2-3		2-3	
Total Micro Learning Each Year			2		1		2		1	