



Ethics and Code of Conduct 7

What's New?

NAVEX has an entirely new Ethics & Code of Conduct (ECOC) course. This seventh-generation ECOC course maintains the effective and popular elements of previous course version, yet is rebuilt to address the emerging ethics and culture issues.

Like previous editions, ECOC7 engages learners with animations, true-to-life scenarios and interactives. It also features several content and functionality updates designed to deliver an improved experience.

Updated content, animations and videos

All-new video scenarios and interactives reflect today's workplaces and learners. The animation style was also updated to shift to a single live-person, on-screen host with referential animations. In non-English versions, the host was removed entirely, giving learners using these versions a better, full-motion video experience on more screens in each module.

New interactives

To maximize learner engagement, ECOC7 uses new interactives to convey important information:

- **Confidence assessments** prompt learners to create a personal connection to the topic and foster an enhanced understanding
- **Myth vs. Reality screens** address some of the most commonly misunderstood facts about each topic
- **Module-level test-down functionality**, described below

More topics to choose from

In addition to the 16 topical modules available in ECOC6, ECOC7 offers four new content areas to choose from:

- Anti-Money Laundering
- Environmental Health and Safety
- Human Trafficking and Modern Slavery

Module-level test-down functionality

ECOC7 introduces optional, module-level test-down functionality for every topical module available; in ECOC6, only the Explore Our Code module contained the ability to skip content.

If this feature is enabled by the customer, learners will be presented with a series of questions at the beginning of each module.

- If they answer them all correctly, they're able to advance to the end of the module to review a single screen outlining the most important takeaways, and they can then move on to the next module.
- If they don't answer them all correctly, they proceed through all screens within the module.

This feature allows learners to progress quickly through topics they understand and to spend time focused on the areas where they need more instruction – ultimately streamlining the learner experience and reducing seat time.

Product Attribute	ECOC6	ECOC7
Storyline/approach	16 topical modules that uniquely address discrete topics. Can be used standalone or in sequence.	20 topical modules that uniquely address discrete topics. Can be used standalone or in sequence.
Animation style	Live, on-screen host interacts with animated host in all versions	English versions: Live, on-screen host only, with referential animations and images throughout Non-English versions: Referential animations and images only, no on-screen host
Courses	One version, but highly configurable. Clients select the modules they required, which defines course duration and topics.	One version, but highly configurable. Clients select the modules they required, which defines course duration and topics.
Testdown/testout functionality	Available for Explore Our Code module only	Available for all 20 topical modules
Running time	Variable to the requirements of the client organization	Variable to the requirements of the client organization
Interactives	Yes	Yes, including two new interactives: confidence assessments and Myth vs. Reality screens
Translations available	Yes	Yes