



Adaptive Learning Courses

Powered by NAVEXEngage

Risk-Based, Effective Compliance Training

There is no one-size-fits all approach when it comes to providing risk-based and effective compliance training. And as outlined in the DOJ guidance, "Another hallmark of a well-designed compliance program is appropriately tailored training and communications."

Every employee varies in the way they learn, their baseline knowledge and risks most relevant to their role. As such, your organization must train employees on key risk areas, while bridging those knowledge gaps to provide the most efficient and effective solution that is unique to each learner.

NAVEX Adaptive Learning courses are designed to advance your compliance program and provide learners with a powerful and engaging learning experience.

How NAVEX's Adaptive Learning Courses Benefit Your Organization

NAVEX's Adaptive Learning courses adapt the content to the individual learner based on their performance throughout the training. This rewards learners who demonstrate proficiency by quickly progressing them through the content, saving time and reducing training fatigue.

■ **Provide greater efficiencies for employees of all competency levels**

NAVEX delivers trusted and legally vetted training solutions that address compliance, conduct, employment law and information security risks, managed within a flexible software. Adaptive Learning courses make it easier for administrators to train on more topics without feeling the burden of taking too much of their employees' critical time.

NAVEX's Adaptive Learning courses enable administrators to:

- Create an effective training program to help you align with DOJ guidance
- Choose how much content employees can skip based on their proficiency
- Have confidence that every employee – even those who have skipped much of the content – is exposed to important learning points and can attest to your policy

■ **Deliver learners a tailored training experience**

NAVEX Adaptive Learning courses provide learners with a dynamic and tailored training experience that improves knowledge and comprehension. These courses allow learners to make the most efficient use of their time, increase engagement with the content, and reduce training fatigue often felt by learners who are tired of retraining on the same topic.

NAVEX's Adaptive Learning courses provide greater support for your employees:

- Designed with Accessibility Standards in mind and can deliver course content in your employees' preferred language.
- Learners who demonstrate proficiency can skip over content and progress quickly through the course
- Additional remedial content or practice for individuals who struggle with a concept and need further context

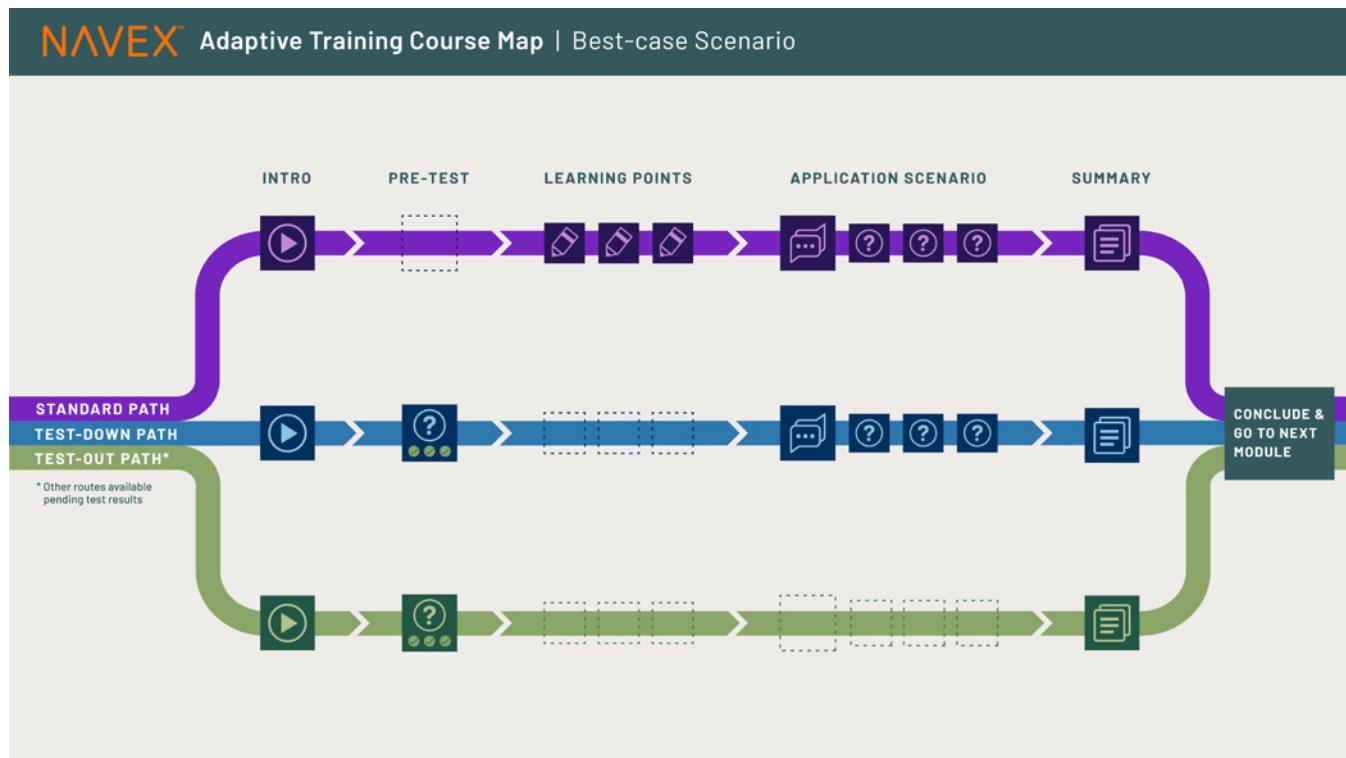
■ **How Adaptive Learning Courses Work**

Administrators choose how much content their employees must review in each course by selecting a Learning Pathway. This will determine how much content your learners may skip if they answer pre-test questions correctly.

Learning Pathway Options:

- **Standard Path:** Learners review the entire course and do not have the option to test out of any course content.
- **Test-Down Path:** Learners answer Pre-Test questions at the beginning of each module and will advance to the module's application scenarios if answered correctly.
- **Test-Out Path:** Learners answer Pre-Test questions at the beginning of each module and will advance to the module's summary if answered correctly.

In all pathway options, the course content will adapt in areas the learner needs more review. The image below details each Learning Pathway for one course module and showcases the best-case scenario.



To learn more about NAVEX's innovative training solution, contact your NAVEX representative.