

NAVEX SMB Bundle

Build a Strong Compliance Program That Shapes Your Culture

The NAVEX SMB Bundle is designed to address the unique ethics, risk, and compliance requirements of small to medium organizations (SMBs). It delivers core compliance capabilities with whistleblower hotline and incident management software, organizational awareness assets, online ethics and compliance training content, Code of Conduct creation tools, and policy and procedure management workflows. Each component is specifically designed for SMBs to help establish or mature a GRC program.

Why NAVEX

NAVEX is the leading ethics, risk, and compliance solution provider and offers unmatched experience and expertise. We help organizations of any size meet and exceed their compliance obligations. This bundle is designed to work in every stage of a compliance program, and can be tailored to match an organization's size, needs, budget and resources. It features industry-leading NAVEX One products and NAVEX services optimized to meet any unique business requirement.

■ This bundle includes:

- A whistleblower and awareness solution that provides a hotline and web intake program, with a digital compliance package providing micro-learning and awareness tools
- Customizable online training subscription content that delivers critical topics such as Workplace Harassment and Ethics & Code of Conduct
- Policy and procedure management software that distributes policies and collects attestations, with a tool to help create an impactful code of conduct
- Expert help with implementation, consulting, and customer services including access to the NAVEX Academy- all tailored to help organizations design and maintain a strong GRC program

The NAVEX SMB Bundle can be tailored to complement a new or existing GRC program at any stage of maturity. Organizations can include or replace the suggested solutions with third-party risk screening software, conflict of interest disclosure management, or ESG solutions to meet specific needs.

Suggested SMB Bundle:

EthicsPoint® Hotline & Incident Management plus a Digital Awareness Kit

Providing a solid whistleblower and awareness program is vital to an effective GRC program.

This solution provides a hotline and web intake program, as well as a Digital Awareness Kit that includes:

- **Reporting Posters:** Hotline reporting poster and one additional topical poster of choice
- **Micro-Learning Course:** Awareness learning level course of choice designed for all employees (MP4)
- **Managers Toolkit:** Editable FAQ and program introduction PowerPoint presentation
- **Hotline Rollout Email Template:** Offered in Word with customizable hotline number and web intake URL

Two or more NAVEXEngage® Ethics & Compliance Courses

A critical component to building and maintaining a culture of ethics and respect is an effective and engaging ethics and compliance training program. NAVEXEngage delivers market expertise on the ethics, compliance and regulatory issues that matter to SMBs. Organizations can choose from topics such as Workplace Harassment and Ethics & Code of Conduct – which fully comply with mandates on both employee and manager training and are available in both English and Spanish.

PolicyTech® Policy & Procedure Management plus a sample Code of Conduct

Policy and procedure management are crucial pieces to the broader compliance story. Designed to create and enforce approval processes around policy and procedures, this software provides an automated and trackable way to gain attestations and communicate values to employees. It includes a guide to Build Your Own Code and a Code of Conduct Sample to help you craft the right document for your organization.

EthicsPoint® Hotline & Incident Management plus a Digital Awareness Kit

By purchasing this bundle, organizations have access to implementation and professional consulting services to ensure a smooth program setup. Once in place, there is unlimited access to the NAVEX Academy knowledge base, Customer Community, and exclusive access to NAVEX Customer Town Halls to support ongoing program growth.