

# NAVEXEngage® Courses Available for Purchase

NAVEX delivers the most trusted course content that addresses compliance, conduct, employment law and information security risks, managed within a single software. Courses are currently offered in Rich Media, Adaptive Learning and Micro Learning formats specified for each course. For questions regarding course formats, please inquire with your NAVEX representative.

NAVEXEngage has pursued a regular cadence of course updates, including retiring older titles, in the last year. For the latest updates on this data, check [NAVEX.com](https://www.navex.com).

Notes:

- Americas region are available in French Canadian, Latin American Spanish and American English
- Global region courses are available in 14 standard languages: Chinese (simplified), Dutch, English (US), English (UK), French (Canadian), French (European), German, Italian, Japanese, Korean, Portuguese (Brazil), Russian, Spanish (Latin America), Spanish (European).
- \*Duration of courses are estimated. Actual time to complete the courses will vary depending on learning path and user results.

## Conduct Training

| Conduct: Full Length Course Title | Format            | Duration     | Region |
|-----------------------------------|-------------------|--------------|--------|
| Conflicts of Interest             | Adaptive Learning | 30 Minutes * | Global |
| Ethics & Code of Conduct (v. 7)   | Rich Media        | Variable     | Global |
| Financial Integrity               | Rich Media        | 25 Minutes   | Global |

| <b>Conduct: Micro Learning Course Title</b>   | <b>Format</b> | <b>Duration</b> | <b>Region</b> |
|---|---------------|-----------------|---------------|
| Abusive Conduct & Bullying: Identifying Risks for Violence                            | Rich Media    | 3 Minutes       | Global        |
| Abusive Conduct & Bullying: Leader Responsibilities for Violence Prevention           | Rich Media    | 8 Minutes       | Global        |
| Abusive Conduct & Bullying: The Impact of Workplace Violence                          | Rich Media    | 90 Seconds      | Global        |
| Code of Conduct: How to Make an Ethical Decision                                      | Rich Media    | 90 Seconds      | Global        |
| Code of Conduct: Ethical Role Modeling  | Rich Media    | 8 Minutes       | Global        |
| Code of Conduct: Handling Ethical Dilemmas  | Rich Media    | 3 Minutes       | Global        |
| Code of Conduct: Why our Values Matter  | Rich Media    | 90 Seconds      | Global        |
| Conflicts of Interest: Identifying a Conflict of Interest                             | Rich Media    | 90 Seconds      | Global        |
| Conflicts of Interest: Types of Conflicts of Interest                                 | Rich Media    | 90 Seconds      | Global        |
| Conflicts of Interest: Declining a Gift   | Rich Media    | 8 Minutes       | Global        |
| Conflicts of Interest: Identifying and Handling a Conflict                            | Rich Media    | 3 Minutes       | Global        |
| Conflicts of Interest: Why Are They a Problem   | Rich Media    | 90 Seconds      | Global        |
| Gifts & Entertainment: Understanding Acceptable and Unacceptable Gifts                | Rich Media    | 90 Seconds      | Global        |
| Social Media: Financial Industry Regulations  | Rich Media    | 8 Minutes       | Global        |
| Social Media: Keeping Our Information Secure and Protecting Our Brand                 | Rich Media    | 3 Minutes       | Global        |
| Social Media: Manager Responsibilities  | Rich Media    | 8 Minutes       | Global        |
| Social Media: Online Bullying   | Rich Media    | 3 Minutes       | Global        |
| Social Media: Sharing Responsibility  | Rich Media    | 90 Seconds      | Global        |
| Speaking on Behalf of Our Organisation: Authorisation Matters                         | Rich Media    | 90 Seconds      | Global        |
| Speaking Up and Reporting: Our Non-Retaliation Policy                                 | Rich Media    | 90 Seconds      | Global        |
| Stronger Together: Managing a Remote Workforce  | Rich Media    | 90 Seconds      | Global        |
| Stronger Together: Working Remotely   | Rich Media    | 90 Seconds      | Global        |
| Third Parties: How They Impact Us   | Rich Media    | 90 Seconds      | Global        |
| Use of Assets & Technology: Protecting Organisational Assets                          | Rich Media    | 90 Seconds      | Global        |
| Use of Assets & Technology: Protecting Confidential Information                       | Rich Media    | 3 Minutes       | Global        |
| Use of Assets & Technology: Protecting What's Ours                                    | Rich Media    | 90 Seconds      | Global        |
| Use of Assets & Technology: Traveling Responsibly                                     | Rich Media    | 8 Minutes       | Global        |
| Whistleblowing, Reporting & Retaliation: Speaking Up Matters                          | Rich Media    | 90 Seconds      | Global        |
| Whistleblowing, Reporting & Retaliation: Speaking Up Matters (Reporting Line Version) | Rich Media    | 90 Seconds      | Global        |
| Whistleblowing, Reporting & Retaliation: Reporting a Complaint                        | Rich Media    | 3 Minutes       | Global        |
| Whistleblowing, Reporting & Retaliation: Managing Complaints                          | Rich Media    | 8 Minutes       | Global        |

## Compliance Training

| Compliance: Full Length Course Title   | Format            | Duration    | Region   |
|--|-------------------|-------------|----------|
| Anti-Bribery & Corruption Basics for Business Partners                       | Rich Media        | 25 Minutes  | Global   |
| Anti-Money Laundering  | Rich Media        | 25 Minutes  | Global   |
| Antitrust & Competition Law (Advanced)                                       | Adaptive Learning | 30 Minutes* | Global   |
| Antitrust & Competition Law (Basics)   | Adaptive Learning | 30 Minutes* | Global   |
| EU Competition Law (Advanced)  | Rich Media        | 30 Minutes  | Global   |
| EU Competition Law (Basics)  | Rich Media        | 30 Minutes  | Global   |
| EU Whistleblower   | Rich Media        | 30 Minutes  | Global   |
| Global Anti-Bribery & Corruption (Advanced)                                  | Rich Media        | 30 Minutes  | Global   |
| Global Anti-Bribery & Corruption (Basics)                                    | Rich Media        | 30 Minutes  | Global   |
| Government Contracting: Gifts, Gratuities & Bribery                          | Rich Media        | 25 Minutes  | Americas |
| Government Contracting: Labor & Material Charging                            | Rich Media        | 25 Minutes  | Americas |
| Government Contracting: Procurement Integrity                                | Rich Media        | 25 Minutes  | Americas |
| Healthcare Fraud Prevention: Avoiding Improper Referrals, Kickbacks & Claims | Rich Media        | 35 Minutes  | Americas |
| Insider Trading  | Adaptive Learning | 30 Minutes* | Global   |
| Records Management   | Rich Media        | 25 Minutes  | Global   |
| U.S. Export Regulation – Advanced  | Rich Media        | 30 Minutes  | Global   |
| U.S. Export Regulation – Basic   | Rich Media        | 30 Minutes  | Global   |
| U.S. Import Regulation   | Rich Media        | 25 Minutes  | Global   |

| Compliance: Micro Learning Course Title                       | Format     | Duration   | Region |
|---|------------|------------|--------|
| Antitrust & Competition Law: What Can Violate the Law?        | Rich Media | 90 Seconds | Global |
| Bribery & Corruption: Avoiding the Slippery Slope             | Rich Media | 3 Minutes  | Global |
| Bribery & Corruption: Prevention is Everyone's Responsibility | Rich Media | 90 Seconds | Global |
| Bribery & Corruption: Third-Party Risks                       | Rich Media | 8 Minutes  | Global |
| Insider Trading: Understanding Insider Trading                | Rich Media | 90 Seconds | Global |

## Employment Law

| Employment Law: Full Length Course Title             | Format            | Duration    | Region   |
|--|-------------------|-------------|----------|
| Active Shooter Basic Awareness                       | Rich Media        | 25 Minutes  | Americas |
| Complaints & Investigations                          | Rich Media        | 25 Minutes  | Americas |
| COVID-19 and the Workplace                           | Rich Media        | 30 Minutes  | Americas |
| Disability Discrimination & Accommodation (Advanced) | Rich Media        | 25 Minutes  | Americas |
| Disability Discrimination & Accommodation (Basics)   | Adaptive Learning | 30 Minutes* | Americas |
| Discrimination-Free Workplace (Advanced)             | Rich Media        | 35 Minutes  | Americas |

| <b>Employment Law: Full Length Course Title (Cont.)</b>        | <b>Format</b>     | <b>Duration</b> | <b>Region</b> |
|--|-------------------|-----------------|---------------|
| Discrimination-Free Workplace (Basics)                         | Adaptive Learning | 30 Minutes*     | Americas      |
| Diversity, Equity & Inclusion                                  | Adaptive Learning | 30 Minutes*     | Global        |
| Drug-Free Workplace  | Rich Media        | 25 Minutes      | Americas      |
| Employment Law for Managers – Part 1                           | Rich Media        | 25 Minutes      | Americas      |
| Employment Law for Managers – Part 2                           | Rich Media        | 25 Minutes      | Americas      |
| Environmental, Health and Safety                               | Rich Media        | 25 Minutes      | Global        |
| Global Workplace Harassment Prevention                         | Adaptive Learning | 30 Minutes*     | Global        |
| Human Trafficking  | Rich Media        | 25 Minutes      | Global        |
| Union Awareness (Part 1)                                       | Rich Media        | 25 Minutes      | Americas      |
| Union Awareness (Part 2)                                       | Rich Media        | 25 Minutes      | Americas      |
| Wage & Hour Advanced (Business)                                | Rich Media        | 25 Minutes      | Americas      |
| Wage & Hour Advanced (Medical)                                 | Rich Media        | 25 Minutes      | Americas      |
| Wage & Hour Basics (Business)                                  | Rich Media        | 25 Minutes      | Americas      |
| Wage & Hour Basics (Medical)                                   | Rich Media        | 25 Minutes      | Americas      |
| Workplace Harassment (v. 9)                                    | Rich Media        | 60-120 Minutes  | Americas      |
| Workplace Harassment and Violence Prevention: Canadian Edition | Rich Media        | 75 Minutes      | Americas      |
| Workplace Violence & Bullying                                  | Rich Media        | 25 Minutes      | Global        |

| <b>Employment Law: Micro Learning Course Title</b>                       | <b>Format</b> | <b>Duration</b> | <b>Region</b> |
|--|---------------|-----------------|---------------|
| Discrimination-Free Workplace: Good Decisions Equal Success              | Rich Media    | 90 Seconds      | Global        |
| Diversity & Inclusion: Diversity Benefits Everyone                       | Rich Media    | 90 Seconds      | Global        |
| Diversity & Inclusion: Managing Bias Through the Employment Relationship | Rich Media    | 8 Minutes       | Global        |
| Diversity & Inclusion: Microaggression                                   | Rich Media    | 3 Minutes       | Global        |
| Harassment: Types of Sexual Harassment                                   | Rich Media    | 90 Seconds      | Global        |
| Health and Safety: COVID-19 - Protecting Yourself and Others             | Rich Media    | 90 Seconds      | Global        |
| Racial Discrimination: Focus on Fairness                                 | Rich Media    | 90 Seconds      | Global        |
| Racial Harassment: Keeping the Workplace Respectful                      | Rich Media    | 90 Seconds      | Global        |
| Stronger Together: Harassment and Discrimination                         | Rich Media    | 90 Seconds      | Global        |
| Unconscious Bias: Promoting Fairness in the Workplace                    | Rich Media    | 90 Seconds      | Global        |
| Wage & Hour: Accurately Record Time                                      | Rich Media    | 3 Minutes       | Americas      |
| Wage & Hour: Managing Wage & Hour Issues                                 | Rich Media    | 8 Minutes       | Americas      |
| Wage & Hour: Own Your Time Record  | Rich Media    | 90 Seconds      | Americas      |
| Workplace Harassment: Avoiding Offensive Behaviour                       | Rich Media    | 3 Minutes       | Global        |
| Workplace Harassment: Be an Ally, Not a Bystander                        | Rich Media    | 90 Seconds      | Global        |
| Workplace Harassment: Checking Your Biases                               | Rich Media    | 8 Minutes       | Global        |
| Workplace Harassment: It's a Shared Responsibility                       | Rich Media    | 90 Seconds      | Global        |
| Workplace Harassment: It's About Respect                                 | Rich Media    | 90 Seconds      | Global        |

## Information Security

| Info Security: Full Length Course Title | Format            | Duration    | Region   |
|---|-------------------|-------------|----------|
| California Consumer Privacy Act (CCPA)  | Rich Media        | 30 Minutes  | Americas |
| Confidential Information                | Adaptive Learning | 30 Minutes* | Global   |
| Cybersecurity (Basic)                   | Adaptive Learning | 30 Minutes* | Global   |
| Cybersecurity (Advanced)                | Adaptive Learning | 30 Minutes* | Global   |
| Global Data Privacy                     | Adaptive Learning | 30 Minutes* | Global   |
| Global Data Privacy – GDPR Version      | Adaptive Learning | 30 Minutes* | Global   |
| Employee Medical Privacy                | Adaptive Learning | 25 Minutes* | Americas |
| HIPAA for Business Associates           | Rich Media        | 25 Minutes  | Americas |
| HIPAA for Covered Entities              | Rich Media        | 25 Minutes  | Americas |
| PCI DSS                                 | Rich Media        | 25 Minutes  | Global   |

| Info Security: Micro Learning Course Title                       | Format     | Duration   | Region |
|--|------------|------------|--------|
| Confidential Information: Understanding Confidential Information | Rich Media | 90 Seconds | Global |
| Cyber Security: Containing Breach Risks                          | Rich Media | 8 Minutes  | Global |
| Cyber Security: Don't Help Hackers                               | Rich Media | 90 Seconds | Global |
| Cyber Security: Handling a Breach                                | Rich Media | 3 Minutes  | Global |
| Cyber Security: Phishing and Smishing                            | Rich Media | 90 Seconds | Global |
| Cyber Security: Remote Security                                  | Rich Media | 90 Seconds | Global |
| Cyber Security: Social Engineering                               | Rich Media | 90 Seconds | Global |
| Data Privacy: Handling Personal Information                      | Rich Media | 90 Seconds | Global |
| Data Privacy: Managing Fourth-Party Risk                         | Rich Media | 3 Minutes  | Global |
| Data Privacy: Securing Personal Data                             | Rich Media | 8 Minutes  | Global |
| Intellectual Property: Protecting Intellectual Property          | Rich Media | 90 Seconds | Global |