

Build a Strong Workplace Culture

■ Deliver Stronger Cultures with Engaging Employee Experiences



NAVEX One®
GRC INFORMATION SYSTEM

The challenge

Employees are looking to seamlessly access the information they want on their terms. They also desire more personalized and easier-to-use tools. To streamline employee onboarding and meet the needs of the workforce, many organizations meet this challenge with disjointed tools that deliver inconsistent experiences, and siloed processes that lead to fragmented data and inefficiencies.

The solution

Improving the employee experience begins by focusing on employee experiences and their desired outcomes. When put in the context of compliance tasks, this means understanding what regulatory and culture-building information is important to them, anticipating their needs, and understanding how they work, as well as helping them ask questions and report incidents if they see them. By putting the needs of employees first and providing them with a best-in-class solution, organizations can deliver the experience their people expect and deserve. While this may seem intuitive, many governance, risk and compliance programs fail to deliver a positive employee experience.

Consider the following pain points experienced by organizations all over the world.

1 Disjointed tools deliver inconsistent experiences. Most organizations attempt to provide employees with compliance-related information from multiple systems. Since these tools are often disconnected, they frequently result in disjointed experiences for employees. For example, employees take ethics, risk and compliance training in one portal, and then are asked to read and attest to policies in another. Further complicating the experience, when employees have a potential conflict of interest or see an incident they should report, they often struggle to find where to report this information.

2 Siloed data leads to inefficiencies. The fragmented processes and applications described above cause confusion for employees and siloed data within the organization. As a result, this leads to manually updating vital tasks such as compliance onboarding programs, policies, and trainings when regulations or other information changes. For employees, it means wasted time and an inconsistent feel from disparate systems.

Delivering a best-in-class employee experience requires the right solution



Single platform for the best outcomes

A holistic GRC information system (GRC-IS) provides employees with a personalized, simple-to-use experience. While organizations often leverage a variety of applications, a single platform delivers everything your employees need to manage their compliance tasks and results in the outcomes that matter most. From help and support to tasks and due dates, these vital tasks should be housed in one place.



NAVEX One GRC-IS

NAVEX One GRC-IS and the industry's best People Hub organizes and automates all of your employees' compliance tasks in a centralized and personalized portal. Leveraging a single application for administration, learning, HR, legal, and compliance delivers enhanced productivity and results in a better culture. This holistic approach connects data, solving one of the most pressing problems organizations face – siloed information.