### **Solution Brief**

# **NAVEX**<sup>®</sup>

# Advance Your Culture with Online Ethics & Compliance Training

Educate Employees and Protect Your Organization with High Quality Content and Technologies





NAVEXEngage<sup>®</sup> ETHICS AND COMPLIANCE TRAINING

### Best Practices to Accomplish Your Ethics & Compliance Training Objectives

## Enhance Your Culture & Align Your Organization to Core Objectives

Ethics and compliance stakeholders have two primary objectives when building their training programs. They must train employees on their obligations relative to core topics, often defined by legislation and organizational behavioral expectations, such as anti-sexual harassment

and workplace violence, ethics and the code of conduct, conflicts of interest, and bribery and corruption. Well-run programs use training as the vehicle through which organizational cultural objectives are expressed, met and celebrated.



#### See how your program compares to organizations around the world. ►

#### The Best Approach to Optimize Your Training Efforts

An efficient training program maximizes learner seat time through structured programs that allow for full-length and short-form training content to be delivered over time. With an advanced LMS in place, administrators can gain visibility into course and learner management, scheduling, deployments, completions, certifications and attestations.

Definitive Guide to Ethics & Compliance Training



# ΝΛΥΕΧ

### **Solve Key Business Challenges**

- Train to Comply with Regulations
   Be sure that your training program is risk based and aligned to your regulatory obligations.
- Build a Culture of Ethics & Respect
   A strong training program expresses, motivates
   and binds employees to their best selves.
- Minimize Learner Fatigue with Engaging Content

and audit-ready.

High quality training content that addresses the letter of the law as well as the spirit of the law ensures employees understand and remember their commitments.

 Simplify Your Life with Technology
 The NAVEX One<sup>®</sup> platform empowers training administrators to best manage course and employee requirements, capture and report data, and ensure the organization is aligned

# Why NAVEX?

NAVEXEngage content is developed by experts in the ethics and compliance field with decades of experience, which allows us to deliver unmatched clarity and accuracy on core topics and their implications.

NAVEXEngage delivers full-length and micro learning courseware in multiple formats to allow program leaders to optimize seat time and topic education while meeting learner usage preferences and regulatory requirements.

The NAVEXEngage courseware subscription model is flexible and accommodating, allowing clients to swap titles and include multiple topics to build programs that exceed their strategic training objectives.

NAVEXEngage training setup is simplified to enable you to start training your employees within weeks, not months, and translation and customization options are intuitive and accessible.

The NAVEX One platform powers your training program with exceptional functionality and visibility for administrators and ease of access for learners.

NAVEXEngage courseware is market-tested by thousands of organizations and millions of learners around the world. It is endorsed by ACC, with content vetted by Baker McKenzie.





### NAVEXEngage Delivers Unmatched Topic Expertise

### **Workplace Harassment**

Our Workplace Harassment course is updated every two years and is the industry standard for training your workforce on the law and on how to spot, respond to, report and prevent harassment of all types. Our contemporary scenarios also cover the most pressing and challenging issues we face today, such as social media and technology in the workplace, religious and ethnic stereotypes, gender expression, political speech and the persistent challenge of sexual harassment.



### **Ethics & Code of Conduct**

Your code of conduct is the foundation of your organizational policies, the definition of who you are as an organization and what you expect from your employees and stakeholders. Our code of conduct training courses bring your Code of Conduct to life. Our courses are designed to be modular, interactive and modern, with storylines that capture the most pressing compliance and code of conduct concerns of today's organizations.

#### **Anti-Bribery & Corruption**

Our Anti-Bribery & Corruption courses provide critical information to employees who may not understand when gifts, entertainment or hospitality cross the line from business to bribe. Learners are tested on appropriate and inappropriate gifts and entertainment, and best practices for interacting with government, foreign officials and third parties.

#### **Cyber Security**

Cyber security is a rapidly emerging ethics and compliance topic. No matter your industry, size or geographic location, every organization faces a growing array of complex cyber security risks. While an organization may invest in technology designed to detect and prevent network breaches, organizations must also address the human side of the cyber security equation. Our courses focus on the weakest link in your cyber security efforts, people and their activities.

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NAVEX is the worldwide leader in integrated risk and compliance management software and services. Our solutions are trusted by thousands of customers around the globe to help them manage risk, address complex regulatory requirements, build corporate ESG programs and foster ethical workplace cultures.