NAVEX°

Up to date as of April 11, 2024

NAVEXEngage[®] Courses

NAVEX delivers the most trusted course content that addresses compliance, conduct, employment law and information security risks, managed within a single software. Courses are currently offered in Rich Media, Adaptive Learning and Micro Learning formats specified for each course. For questions regarding course formats, please inquire with your NAVEX representative.

NAVEXEngage has pursued a regular cadence of course updates, including retiring older titles, in the last year. For the latest updates on this data, check <u>NAVEX.com</u>.

Notes:

- Americas region are available in French Canadian, Latin American Spanish and American English
- Global region courses are available in 14 standard languages: Chinese (simplified), Dutch, English (US), English (UK), French (Canadian), French (European), German, Italian, Japanese, Korean, Portuguese (Brazil), Russian, Spanish (Latin America), Spanish (European).
- *Duration of courses are estimated. Actual time to complete the courses will vary depending on learning path and user results.

Conduct Training				
Conduct: Full Length Course Title	Format	Duration	Region	
Conflicts of Interest	Adaptive Learning	30 Minutes*	Global	
Ethics & Code of Conduct (v. 8)	Adaptive Learning	Variable	Global	
Financial Integrity	Rich Media	25 Minutes	Global	
Internal Report Handling for Frontline Managers	Adaptive Learning	30 Minutes*	Americas	

Conduct: Micro Learning Course Title	Format	Duration	Region
Abusive Conduct & Bullying: Identifying Risks for Violence	Rich Media	3 Minutes	Global
Abusive Conduct & Bullying: Leader Responsibilities for Violence Prevention	Rich Media	8 Minutes	Global
Abusive Conduct & Bullying: The Impact of Workplace Violence	Rich Media	90 Seconds	Global
Code of Conduct: How to Make an Ethical Decision	Rich Media	90 Seconds	Global
Code of Conduct: Ethical Role Modeling	Rich Media	8 Minutes	Global

Conduct: Micro Learning Course Title	Format	Duration	Region
Abusive Conduct & Bullying: Identifying Risks for Violence	Rich Media	3 Minutes	Global
Abusive Conduct & Bullying: Leader Responsibilities for Violence Prevention	Rich Media	8 Minutes	Global
Abusive Conduct & Bullying: The Impact of Workplace Violence	Rich Media	90 Seconds	Global
Code of Conduct: How to Make an Ethical Decision	Rich Media	90 Seconds	Global
Code of Conduct: Ethical Role Modeling	Rich Media	8 Minutes	Global
Code of Conduct: Handling Ethical Dilemmas	Rich Media	3 Minutes	Global
Code of Conduct: Why our Values Matter	Rich Media	90 Seconds	Global
Conflicts of Interest: Identifying a Conflict of Interest	Rich Media	90 Seconds	Global
Conflicts of Interest: Types of Conflicts of Interest	Rich Media	90 Seconds	Global
Conflicts of Interest: Declining a Gift	Rich Media	8 Minutes	Global
Conflicts of Interest: Identifying and Handling a Conflict	Rich Media	3 Minutes	Global
Conflicts of Interest: Why Are They a Problem	Rich Media	90 Seconds	Global
Gifts & Entertainment: Understanding Acceptable and Unacceptable Gifts	Rich Media	90 Seconds	Global
Social Media: Financial Industry Regulations	Rich Media	8 Minutes	Global
Social Media: Keeping Our Information Secure and Protecting Our Brand	Rich Media	3 Minutes	Global
Social Media: Manager Responsibilities	Rich Media	8 Minutes	Global
Social Media: Online Bullying	Rich Media	3 Minutes	Global
Social Media: Sharing Responsibly	Rich Media	90 Seconds	Global
Speaking on Behalf of Our Organization: Authorization Matters	Rich Media	90 Seconds	Global
Speaking Up and Reporting: Our Non-Retaliation Policy	Rich Media	90 Seconds	Global
Stronger Together: Managing a Remote Workforce	Rich Media	90 Seconds	Global
Stronger Together: Working Remotely	Rich Media	90 Seconds	Global
Third Parties: How They Impact Us	Rich Media	90 Seconds	Global
Use of Assets & Technology: Protecting Organizational Assets	Rich Media	90 Seconds	Global
Use of Assets & Technology: Protecting Confidential Information	Rich Media	3 Minutes	Global
Use of Assets & Technology: Protecting What's Ours	Rich Media	90 Seconds	Global
Use of Assets & Technology: Traveling Responsibly	Rich Media	8 Minutes	Global
Whistleblowing, Reporting & Retaliation: Speaking Up Matters	Rich Media	90 Seconds	Global
Whistleblowing, Reporting & Retaliation: Speaking Up Matters (Reporting Line Version)	Rich Media	90 Seconds	Global
Whistleblowing, Reporting & Retaliation: Reporting a Complaint	Rich Media	3 Minutes	Global
Whistleblowing, Reporting & Retaliation: Managing Complaints	Rich Media	8 Minutes	Global

Compliance Training			
Compliance: Full Length Course Title	Format	Duration	Region
Anti-Bribery for Business Partners	Adaptive Learning	30 Minutes*	Global
Anti-Money Laundering	Adaptive Learning	30 Minutes*	Global
Antitrust & Competition Law (Advanced)	Adaptive Learning	30 Minutes*	Global
Antitrust & Competition Law (Basics)	Adaptive Learning	30 Minutes*	Global
EU Competition Law (Advanced)	Rich Media	30 Minutes	Global
EU Competition Law (Basics)	Rich Media	30 Minutes	Global
EUWhistleblower	Rich Media	30 Minutes	Global
Global Anti-Bribery & Corruption (Advanced)	Rich Media	30 Minutes	Global
Global Anti-Bribery & Corruption (Basics)	Adaptive Learning	30 Minutes*	Global
Government Contracting: Gifts, Gratuities & Bribery	Rich Media	25 Minutes	Americas
Government Contracting: Labor & Material Charging	Rich Media	25 Minutes	Americas
Government Contracting: Procurement Integrity	Rich Media	25 Minutes	Americas
Healthcare Fraud Prevention: Avoiding Improper Referrals, Kickbacks & Claims	Rich Media	35 Minutes	Americas
Insider Trading	Adaptive Learning	30 Minutes*	Global
Records Management	Rich Media	25 Minutes	Global
Trade Sanctions	Adaptive Learning	30 Minutes*	Global
UK Criminal Finances Act	Adaptive Learning	30 Minutes*	Global (English only)
U.S. Export Regulation – Advanced	Rich Media	30 Minutes	Global
U.S. Export Regulation – Basic	Adaptive Learning	30 Minutes*	Global
U.S. Import Regulation	Rich Media	25 Minutes	Global

Compliance: Micro Learning Course Title	Format	Duration	Region
Antitrust & Competition Law: What Can Violate the Law?	Rich Media	90 Seconds	Global
Bribery & Corruption: Avoiding the Slippery Slope	Rich Media	3 Minutes	Global
Bribery & Corruption: Prevention is Everyone's Responsibility	Rich Media	90 Seconds	Global
Bribery & Corruption: Third-Party Risks	Rich Media	8 Minutes	Global
Insider Trading: Understanding Insider Trading	Rich Media	90 Seconds	Global

Employment Law			
Employment Law: Full Length Course Title	Format	Duration	Region
Active Shooter Basic Awareness	Rich Media	25 Minutes	Americas
Bystander Intervention	Adaptive Learning	60 Minutes	Americas
California Workplace Violence and Abusive Conduct	Adaptive Learning	35 Minutes*	Americas
COVID-19 and the Workplace	Rich Media	30 Minutes	Americas
Disability Discrimination & Accommodation (Advanced)	Adaptive Learning	30 Minutes*	Americas
Disability Discrimination & Accommodation (Basics)	Adaptive Learning	30 Minutes*	Americas
Discrimination-Free Workplace (Advanced)	Rich Media	35 Minutes	Americas
Discrimination-Free Workplace (Basics)	Rich Media	30 Minutes	Americas
Diversity, Equity & Inclusion	Adaptive Learning	30 Minutes*	Global
Drug-Free Workplace	Rich Media	25 Minutes	Americas
Employment Law for Managers – Part 1	Adaptive Learning	30 Minutes*	Americas
Employment Law for Managers – Part 2	Adaptive Learning	30 Minutes*	Americas
Environmental, Health and Safety	Rich Media	25 Minutes	Global
Global Workplace Harassment Prevention	Adaptive Learning	30 Minutes*	Global
Modern Slavery and Human Trafficking	Adaptive Learning	30 Minutes*	Global
Union Awareness (Part 1)	Rich Media	25 Minutes	Americas
Union Awareness (Part 2)	Rich Media	25 Minutes	Americas
Wage & Hour Advanced (Business)	Rich Media	25 Minutes	Americas
Wage & Hour Advanced (Medical)	Rich Media	25 Minutes	Americas
Wage & Hour Basics (Business)	Rich Media	25 Minutes	Americas
Wage & Hour Basics (Medical)	Rich Media	25 Minutes	Americas
Workplace Harassment (v. 10)	Adaptive Learning	45-120 Minutes	Americas
Workplace Harassment and Violence Prevention: Canadian Edition	Rich Media	75 Minutes	Americas
Workplace Violence & Bullying	Adaptive Learning	30 Minutes*	Global

Employment Law: Micro Learning Course Title	Format	Duration	Region
Discrimination-Free Workplace: Good Decisions Equal Success	Rich Media	90 Seconds	Global
Diversity & Inclusion: Diversity Benefits Everyone	Rich Media	90 Seconds	Global
Diversity & Inclusion: Managing Bias Through the Employment Relationship	Rich Media	8 Minutes	Global
Diversity & Inclusion: Microaggression	Rich Media	3 Minutes	Global
Harassment: Types of Sexual Harassment	Rich Media	90 Seconds	Global
Health and Safety: COVID-19 - Protecting Yourself and Others	Rich Media	90 Seconds	Global

Employment Law: Micro Learning Course Titles (Cont.)	Format	Duration	Region
Racial Discrimination: Focus on Fairness	Rich Media	90 Seconds	Global
Racial Harassment: Keeping the Workplace Respectful	Rich Media	90 Seconds	Global
Stronger Together: Harassment and Discrimination	Rich Media	90 Seconds	Global
Unconscious Bias: Promoting Fairness in the Workplace	Rich Media	90 Seconds	Global
Wage & Hour: Accurately Record Time	Rich Media	3 Minutes	Americas
Wage & Hour: Managing Wage & Hour Issues	Rich Media	8 Minutes	Americas
Wage & Hour: Own Your Time Record	Rich Media	90 Seconds	Americas
Workplace Harassment: Avoiding Offensive Behavior	Rich Media	3 Minutes	Global
Workplace Harassment: Be an Ally, Not a Bystander	Rich Media	90 Seconds	Global
Workplace Harassment: Checking Your Biases	Rich Media	8 Minutes	Global
Workplace Harassment: It's a Shared Responsibility	Rich Media	90 Seconds	Global
Workplace Harassment: It's About Respect	Rich Media	90 Seconds	Global

Information Security				
Info Security: Full Length Course Title	Format	Duration	Region	
CCPA and CPRA for Organizations	Adaptive Learning	30 Minutes*	Americas	
Confidential Information and Intellectual Property	Adaptive Learning	30 Minutes*	Global	
Cybersecurity(Basic)	Adaptive Learning	30 Minutes*	Global	
Cybersecurity(Advanced)	Adaptive Learning	30 Minutes*	Global	
Global Data Privacy	Adaptive Learning	30 Minutes*	Global	
Global Data Privacy - GDPR Version	Adaptive Learning	30 Minutes*	Global	
Employee Medical Privacy	Adaptive Learning	25 Minutes*	Americas	
HIPAA for Business Associates	Adaptive Learning	30 Minutes*	Americas	
HIPAA for Covered Entities	Adaptive Learning	30 Minutes*	Americas	
PCIDSS	Rich Media	25 Minutes	Global	

Info Security: Micro Learning Course Title	Format	Duration	Region
Confidential Information: Understanding Confidential Information	Rich Media	90 Seconds	Global
Cyber Security: Containing Breach Risks	Rich Media	8 Minutes	Global
Cyber Security: Don't Help Hackers	Rich Media	90 Seconds	Global
Cyber Security: Handling a Breach	Rich Media	3 Minutes	Global
Cyber Security: Phishing and Smishing	Rich Media	90 Seconds	Global

Info Security: Micro Learning Course Title (Cont.)	Format	Duration	Region
Cyber Security: Remote Security	Rich Media	90 Seconds	Global
Cyber Security: Social Engineering	Rich Media	90 Seconds	Global
Data Privacy: Handling Personal Information	Rich Media	90 Seconds	Global
Data Privacy: Managing Fourth-Party Risk	Rich Media	3 Minutes	Global
Data Privacy: Securing Personal Data	Rich Media	8 Minutes	Global
Intellectual Property: Protecting Intellectual Property	Rich Media	90 Seconds	Global

WWW.NAVEX.COM | info@navex.com | U.S. +1866 297 0224 | EMEA +44 (0) 20 8939 1650

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