

Prevent and Eliminate Workplace Harassment

Train your workforce on the nuances of harassment with NAVEXEngage® and investigate and resolve misconduct with EthicsPoint® Incident Management



Whistleblowing & Incident Management



Ethics & Compliance Training

The challenge

When employees demand transparency and respect, how do you equip every employee with the knowledge and confidence to prevent workplace harassment? This requires engaging, relevant training that drives behavioral change, supported by reporting and investigations, to navigate the complexities of the current social and legal landscape.

The solution

Empower your workforce with a risk-based compliance program with unified workflows, regulatory-focused, legally vetted training that provides a measurable impact. Our engaging and relevant training, coupled with a confidential and accessible reporting hotline, equips every employee with the knowledge and confidence to proactively prevent workplace harassment, fostering a safe and transparent environment while simplifying compliance and mitigating risk in today's complex social and legal landscape.

Process: Stop harassment before it starts

- 1 Provide relevant, engaging anti-harassment training to manager and employees.
- 2 Establish an effective complaint process and take immediate action when an employee reports harassment.
- 3 Clearly communicate harassment will not be tolerated and describe appropriate conduct.
- 4 Track training completion, code of conduct attestation, and be prepared to monitor and investigate misconduct.

Benefits



Expert content, legally vetted

Our training content makes complex regulations easier to understand and apply in everyday situations. Plus, it's all legally vetted by Baker McKenzie, a leading global law firm, so you can be confident that the guidance you're giving is accurate and up to date.



Self-customization options

Customize NAVEX compliance training courses to reflect your brand, policies and specific needs. From editing text and images to adding custom content, you have the flexibility to create tailored training that resonates with your organization's mission and values.



High-impact, adaptive learning

Equip everyone to make the right choices, every time. We offer courses designed for employees, people managers and specific local regulations so that your whole workforce receives relevant and effective training. Adaptive learning technology further personalizes learner experiences, making it more time-efficient and impactful for every individual.



Integrated Platform

One system to unify compliance workflows, simplify management, and reduce risk. Foster a culture of respect and tighter collaboration with compliance



Audit Ready Evidence & Reporting

Built-in reporting ties training and incidents to show real outcomes and program effectiveness. Training and incident data are linked to provide insights for comprehensive executive reporting